
AN APPROACH TO MEASURING THE ACHIEVEMENT
OR PROFICIENCY OF AN EXAMINEE

Rand R. Wilcox

CSE Report 126

May 1979

Center for the Study of Evaluation
UCLA Graduate School of Education
Los Angeles, California 90024

The work upon which this publication is based was performed pursuant to a grant with the National Institute of Education, Department of Health, Education and Welfare. Points of view or opinions stated do not necessarily represent official NIE position or policy.

ABSTRACT

Throughout the United States, various school systems are developing what is referred to here as proficiency tests. These tests are conceptualized as representing a variety of skills with one or more items per skill. One purpose of the test might be to determine whether a student will receive a high school diploma. This paper discusses how certain recent technical advances might be extended to examine these tests. In contrast to existing analyses, errors at the item level are included. It is shown that inclusion of these errors implies that a substantially longer test might be needed. One approach to this problem is described and directions for future research are also suggested.

AN APPROACH TO MEASURING THE ACHIEVEMENT
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Throughout the United States there are efforts being made to develop tests to measure the proficiency of students attending the local schools. In some cases these tests are used to determine whether a student will be awarded a high school diploma while in other instances they might be used to decide whether an examinee should be advanced to the next grade level. In some instances these tests are conceptualized and constructed as follows: First, a group of teachers, parents, content experts and other interested parties work together to identify those skills that are believed to be a basic part of a student's education. For example, interest might focus on competency in mathematics in which case the skills might include addition, subtraction, computing percentages, etc. Corresponding to each skill, test items are constructed for the purpose of determining whether an examinee has acquired the skill in question. Here it is assumed that these test items have been examined for any ambiguities or misrepresentations and that appropriate corrections have been taken when necessary.

Because of the large number of skills that have been identified, it is impractical to test an examinee on every one. Accordingly, a random sample of skills is used to make inferences about the proportion of skills that an examinee has acquired. The test administered to an examinee consists of items that represent the skills. Decisions concerning proficiency are made according to some predetermined passing score. For example, a requirement for receiving a high school diploma might include taking a mathematics test

and successfully answering 70% of the items or demonstrating mastery of 70% of the skills. Note that these two decisions are not necessarily equivalent. As a simple illustration, imagine a test of 10 skills with 3 items per skill for a total of 30 items. Further suppose that a mastery decision is made for a particular skill if the examinee responds correctly to two out of the three corresponding items. In other words, an allowance is being made for the possibility that an examinee has acquired the skill but gives an incorrect response because of some distraction, carelessness, etc. In this case it is possible (but perhaps unlikely) that an examinee will get less than 70% of the items correct yet demonstrate mastery of more than 70% of the skills.

The purpose of this paper is to demonstrate how certain recent technical advances can be extended and applied to the type of test described above. Emphasis is given to the problem of determining how many skills to include on a test. As will become evident, the analysis has implications about how many items to use per skill. In the case of multiple-choice test items, there are also possible implications about the number and quality of the distractors that are being used.

Before continuing, it is of interest to observe that the situation considered here is similar to a common conceptualization of a mastery test. A mastery test is frequently regarded as consisting of items randomly sampled from some larger item pool (e.g., Wilcox, 1977; Harris, 1974; Novick and Lewis, 1974; Huynh, 1976). The item domain might exist de facto or it might be a convenient conceptualization. Based on this "item sampling" view, the binomial error model (Lord and Novick, 1968, Chapter 23) is then

used to describe the observed responses of the examinees. In particular, the probability function of x , the observed (number correct) score of an examinee, is given by

$$f(x|p) = \binom{n}{x} p^x (1-p)^{n-x}$$

where p is referred to as the examinee's percent correct true score. The goal of the test is to determine whether p is above or below a known constant p_0 . The main difference between mastery tests and the present situation is that here we take the view that skills, not items, are being sampled and that there might be more than one item per skill. Moreover, the analysis given here includes errors at the item level while for the binomial error model these errors are ignored. For the case in which only one skill is being examined in terms of a population of examinees, the reader is referred to Macready and Dayton (1977).

Let ζ be the proportion of skills that an examinee knows. Consistent with the approach to mastery tests, it is assumed that the goal of a proficiency test is to determine whether ζ is above or below a known constant, ζ_0 . Before describing the main results on solving this problem, we give a more precise description of the framework within which we propose to work.

Some Definitions

Consider a specific, randomly selected skill and let k be the number of items used to determine mastery of this skill. For each of these k items it is assumed that an examinee who has mastered the skill might give an incorrect response because of a momentary distraction, carelessness, etc.

Let α_i ($i=1, \dots, k$) be the probability of this event for the i th item. In a similar manner, let β_i be the probability of not knowing and guessing the correct response to the i th item. Note that α_i and β_i are both conditional probabilities. Finally, a mastery decision is made for the skill if y , the number correct out of the k items associated with the skill, is greater than or equal to a specified passing score y_0 .

It should be mentioned that the framework described above is similar to a number of models proposed by various authors to describe tests (e.g., Wilcox, 1979b; Macready and Dayton, 1977; Brownless and Keats, 1958; Marks and Noll, 1967; Knapp, 1977). Macready and Dayton (1977, p.100) imply that their model is appropriate when mastery of a skill is an all-or-none process. However, as noted by Wilcox (1979b) this does not mean that an all-or-none view of learning is required in order to use their model.

Macready and Dayton (1977) use a more general family of decision rules for determining mastery of a particular skill. Their decision rule is defined in terms of a particular skill and a population of examinees while here, at least for the moment, the emphasis is on making a decision for a specific examinee in terms of a particular randomly selected skill. It is readily seen, therefore, that their decision rule does not apply to the present situation.

Finally, let the vector $\underline{y}=(y_1, \dots, y_k)$ be a sequence of 1's and 0's designating a particular response pattern of corrects and incorrects on the k items where a 1 means a correct and a 0 an incorrect response.

Based on the above definitions and for the assumption of local independence (Lord and Novick, 1968, section 16.3), it follows that the

probability of a mastery decision for the skill is

$$\begin{aligned}
 (1) \quad & \Pr(y \geq y_0 \mid \text{mastery of the skill}) \\
 &= \xi_1 \text{ (say)} \\
 &= \sum_{\underline{y}: y \geq y_0} \prod_{i=1}^k (1-\alpha_i)^{y_i} \alpha_i^{1-y_i}
 \end{aligned}$$

where the summation is over all vectors \underline{y} such that $y \geq y_0$. In addition

$$\begin{aligned}
 (2) \quad & \Pr(y \geq y_0 \mid \text{nonmastery of the skill}) \\
 &= \xi_2 \text{ (say)} \\
 &= \sum_{\underline{y}: y \geq y_0} \prod_{i=1}^k \beta_i^{y_i} (1-\beta_i)^{1-y_i}.
 \end{aligned}$$

If, as in Macready and Dayton's model II, it is assumed that $\alpha_i = \alpha$ and $\beta_i = \beta$ for $i=1, \dots, k$ then (1) and (2) take on the more familiar form of the binomial probability function, namely,

$$(3) \quad \xi_1 = \sum_{y=y_0}^k \binom{k}{y} (1-\alpha)^y \alpha^{k-y}$$

and

$$(4) \quad \xi_2 = \sum_{y=y_0}^k \binom{k}{y} \beta^y (1-\beta)^{k-y}.$$

A Conservative Solution to the Problem of Determining
the Number of Skills to Include on the Test.

So far we have merely laid the ground work for handling certain technical problems associated with so called proficiency tests. In this section we consider the determination of how many skills to include on the test. The analysis is made in terms of a single examinee.

For a randomly selected skill, the probability of a mastery decision is

$$\gamma = \xi_1 \zeta + \xi_2(1-\zeta).$$

Thus, the probability of x mastery decisions among n randomly selected skills is

$$\binom{n}{x} \gamma^x (1-\gamma)^{n-x}.$$

Let x_0 be the passing score for the test. In otherwords, the decision $\zeta \geq \zeta_0$ is made if $x \geq x_0$; if $x < x_0$, the reverse is said to be true. Here it is assumed that x_0 is the smallest integer such that $x_0/n \geq \zeta_0$.

The goal is to find a conservative solution to the choice for n . In particular we want to choose the smallest n so that the probability of a correct decision (CD) is reasonably close to one regardless of the actual value of ζ . To solve this problem it is necessary for the investigator to specify an additional constant, $\delta^* > 0$. The idea is that if $\zeta \leq \zeta_0 - \delta^*$ or if $\zeta \geq \zeta_0 + \delta^*$, we want to choose that smallest n so that

$$(5) \quad \Pr(\text{CD}) \geq P^*, \quad 1/2 < P^* < 1.$$

If, however, $\zeta_0 - \delta^* < \zeta < \zeta_0 + \delta^*$ either decision is said to be correct. The open interval $(\zeta_0 - \delta^*, \zeta_0 + \delta^*)$ is called the indifference zone. The situation is similar to the one considered by Fhanér (1974) and Wilcox (1979a). Here, however, we are taking into account the errors represented by the probabilities α_i and β_i that are associated with each skill. We note that if $\delta^* = 0$, it may be impossible to find an n that satisfies (5) for all possible values of ζ . For a more extensive discussion of the indifference zone approach to statistical problems (including the choice of δ^*) the reader is referred to Gibbons, Olkin and Sobel (1977). Further comments on the choice of δ^* are made below. In particular, it is shown that $\delta^* > 0$ is a necessary but not a sufficient condition for solving the problem at hand.

Observe that if $\zeta < \zeta_0$, the $\text{Pr}(\text{CD})$ is given by

$$(6) \quad \sum_{x=0}^{x_0-1} \binom{n}{x} \gamma^x (1-\gamma)^{n-x}$$

and if $\zeta \geq \zeta_0$, the $\text{Pr}(\text{CD})$ is equal to

$$(7) \quad \sum_{x=x_0}^n \binom{n}{x} \gamma^x (1-\gamma)^{n-x}.$$

Moreover, (6) is a decreasing function of γ and (7) increases as γ gets large (Fhanér, 1974). Since $\gamma = \varepsilon_1 \zeta + \varepsilon_2 (1-\zeta)$ it follows that γ is an increasing function of ζ if $\varepsilon_1 > \varepsilon_2$. A situation in which $\varepsilon_1 \leq \varepsilon_2$ would seem to be highly unusual and so $\varepsilon_1 > \varepsilon_2$ is assumed throughout.

Consider the case $\zeta \geq \zeta_0 + \delta^*$. To ensure that (7) is greater than or equal to P^* for any ζ , it is sufficient to consider the value of ζ that

minimizes (7). From the above discussion, it follows that this value is $\zeta = \zeta_0 + \delta^*$. From Fhanér (1974) it can be seen that it is always possible to choose an n satisfying (5) if $\gamma > \zeta_0$. In terms of δ^* , this means that a sufficient condition for being able to find an n satisfying (5) is to have

$$(8) \quad \delta^* > \frac{\zeta_0 - \xi_2}{\xi_1 - \xi_2} - \zeta_0.$$

Note that for the binomial error model used by Fhanér (1974), we are effectively setting $\xi_1 = 1$ and $\xi_2 = 0$ in which case the requirement given by (8) is $\delta^* > 0$.

Next we consider the effect of ξ_1 and ξ_2 on the $\text{Pr}(\text{CD})$ for $\zeta \geq \zeta_0 + \delta^*$. From the above results it is readily seen that the $\text{Pr}(\text{CD})$ is minimized when $\zeta = \zeta_0 + \delta^*$ regardless of the values for ξ_1 and ξ_2 . Furthermore, γ is an increasing function of both ξ_1 and ξ_2 . Thus, to find a conservative solution to the choice of n , i.e., an n that satisfies (5) regardless of the value of ξ_1 or ξ_2 , we need lower bounds to both ξ_1 and ξ_2 . Here it is assumed that there is no data available for estimating ξ_1 and ξ_2 . Thus, the investigator must specify (using nonstatistical techniques) lower bounds to ξ_1 and ξ_2 that are consistent with the types of items being used. In practice this might be done by specifying an upper bound to α and a lower bound to β and using (3) and (4). This is illustrated below.

For $\zeta \leq \zeta_0 - \delta^*$ it can be seen that we require $\gamma < \zeta_0$ which implies that we must have

$$(9) \quad \delta^* > \zeta_0 - \frac{\zeta_0 - \xi_2}{\xi_1 - \xi_2}.$$

In summary, we can guarantee that the probability of a correct decision is at least P^* , if (8) and (9) are satisfied, by choosing the smallest n so that both (6) and (7) are greater than or equal to P^* . As for ξ_1 and ξ_2 this time we set $\zeta = \zeta_0 - \delta^*$ and use upper bounds to these two quantities. In contrast to the case $\zeta \geq \zeta_0 + \delta^*$ this might be accomplished by specifying a lower bound to α and an upper bound to β and again use (3) and (4).

An Illustration with $k=1$.

Consider a situation in which a single item ($k=1$) is used to measure each skill and suppose $\zeta_0 = .8$, $\delta^* = .1$ and $P^* = .90$. For this special case $\xi_1 = 1 - \alpha$ and $\xi_2 = \beta$ (assuming of course, $y_0 = 1$). Consider the case $\zeta \leq \zeta_0 - \delta^*$. As previously explained, the $\text{Pr}(\text{CD})$ given by (6) is minimized at $\zeta = \zeta_0 + \delta^*$. Since the value of ξ_1 and ξ_2 are unknown, we are unable to evaluate (6). Suppose, however, that multiple-choice test items are being used with three distractors per item. For the sake of illustration it is assumed that the highest possible value of ξ_2 (the probability of guessing) is .4. If the test items are at all reasonably constructed, we would expect ξ_2 to have a smaller value than .4. However, the exact value of ξ_2 is unknown and so to be conservative we consider the case $\xi_2 = .4$. For similar reasons we assume $\alpha \geq 0$ and so we consider the case $\alpha = 0$ implying that $\xi_1 = 1$.

With $\xi_1 = 1$ and $\xi_2 = .4$, (9) says that we must have $\delta^* \geq .133$ to be certain that an n can be found so that $\text{Pr}(\text{CD}) \geq P^*$. Thus, if $\delta^* > .1$ is judged to be unacceptable, steps must be taken to decrease the upper bound to ξ_2 . For example, if the number of distractors is increased to four or if the number of items per skill is increased, the investigator might be willing to assume

$\xi_2 \leq .3$, say, in which case the inequality in (9) becomes $\delta^* \geq .033$. Henceforth it is assumed $.15 \leq \beta \leq .3$. Since δ^* was chosen to be $.1$, we are certain that an n exists satisfying the desired probability guarantee.

With $\zeta = \zeta_0 + \delta^* = .9$, we minimize the $\text{Pr}(\text{CD})$ by setting $\xi_1 = 1 - \alpha = .9$ and $\xi_2 = \beta = .15$. In this case, $\gamma = .825$ and so

$$(10) \quad \text{Pr}(\text{CD}) = \sum_{x=x_0}^n \binom{n}{x} .825^x .175^{n-x}.$$

For $\zeta \leq \zeta_0 - \delta^* = .7$, the minimum probability of a correct decision occurs at $\zeta = .7$. In terms of ξ_1 and ξ_2 we set $\alpha = 0$ and $\beta = .3$ and so $\xi_1 = 1$, $\xi_2 = .3$, $\gamma = .79$ and

$$(11) \quad \text{Pr}(\text{CD}) = \sum_{x=x_0}^n \binom{n}{x} .79^x .21^{n-x}.$$

From Wilcox (1979a) it follows that the smallest n so that (10) has a value of at least $P^* = .9$ is given approximately by

$$(12) \quad n = \lambda^2 \zeta_0 (1 - \zeta_0) / (\gamma_1 - \zeta_0)$$

where λ is the P^* quantile of the standard normal distribution and γ_1 is the value of γ when $\zeta = \zeta_0 + \delta^*$. With $\xi_1 = .9$ and $\xi_2 = .15$,

$$\begin{aligned} n &= (1.28)^2 (.8) (.2) / (.825 - .8)^2 \\ &= 419. \end{aligned}$$

As for (11) the smallest n is given approximately by

$$\lambda^2 \zeta_0 (1 - \zeta_0) / (\zeta_0 - \gamma_2)^2$$

where γ_2 is the value of γ when $\zeta = \zeta_0 - \delta^*$. In our illustration we have that $n \approx 2621$. Thus, $n = 2621$ skills would be used.

It is evident that for practical purposes, $n = 2621$ is unacceptable. Before considering what might be done about this problem, it is interesting to note that if we ignore errors at the item level (i.e., $\xi_1 = 1$ and $\xi_2 = 0$), the resulting value of n is approximately 26. Thus, including errors at the item level might make a dramatic difference in the number of items included on the test.

An Illustration with $k=3$

The second illustration is the same as the first except that we assume there are $k=3$ items per skill. The primary purpose of this illustration is to see how much we can reduce the required number of items by increasing k . As before it is assumed that $.15 \leq \beta \leq .3$ and $0 \leq \alpha \leq .1$.

With $\alpha = .1$ and $\beta = .3$ and with a mastery decision for particular skill being made when the examinee gets at least 2 of the 3 items correct (i.e., $y_0 = 2$), expressions (3) and (4) yield $\xi_1 = .972$ and $\xi_2 = .216$. When $\alpha = 0$ and $\beta = .15$, $\xi_1 = 1$ and $\xi_2 = .06$. Thus, for $\zeta = \zeta_0 - \delta^*$ we use $\xi_1 = 1$ and $\xi_2 = .216$ implying that $\gamma = .7648$. Hence

$$\Pr(\text{CD}) = \sum_{x=0}^n \binom{n}{x} .7648^x (.2352)^{n-x}.$$

As for $\zeta = \zeta_0 + \delta^*$, $\gamma = .88$ and

$$\Pr(\text{CD}) = \sum_{x=x_0}^n \binom{n}{x} .88^x .12^{n-x}.$$

It follows that the smallest number of skills required is approximately $n=212$. The exact value was calculated on an IBM 360/91 computer and found to be $n=219$. Thus, the total number of items is decreased considerably but we would still need over 600 items on the test.

An Illustration with Tighter Bounds on α and β .

To illustrate the effect of having tighter bounds on α and β , we suppose $.0 \leq \alpha \leq .02$ and $.2 \leq \beta \leq .3$ and we set $y_0=3$. Otherwise the situation is assumed to be the same as in the previous illustration. In this case $\gamma=.848$ when $\zeta=.9$, $\xi_1=.941$ and $\xi_2=.008$. Also, $\gamma=.7027$ when $\zeta=.7$, $\xi_1=1$ and $\xi_2=.027$. It follows that the minimum n required is approximately 114. Thus, to guarantee that the probability of a correct decision is at least .9, a total of $3(114)=342$ items would be used.

Retrospective Studies Using Latent Structure Models.

The illustrations in the previous section demonstrate rather dramatically that including errors at the item level might have a substantial effect on the number of items used on the test. Moreover, even with "tight" bounds on the parameters α and β an extremely large number of items might be required. Several approaches to this problem might be used. For example, there might be a more optimal choice for k , the number of items per skill. In the case of multiple-choice items, one might consider increasing the number of distractors (cf. Lord, 1977). In this section we outline still another approach which is based on latent structure models. The approach represents a slight extension of one used by Wilcox (in press). In contrast to the earlier

sections of the paper, it is now assumed that data exists for a random sample of N examinees who have taken a test consisting of n skills with $k \geq 3$ items per skill. The reason for the restriction on k is explained below. An additional difference from previous sections is that we examine the accuracy of the test in terms of comparing ζ to ζ_0 for the typical or "average" examinee among those being tested. This alternative perspective does not affect the results previously described. If an examinee's true score is close to ζ_0 an extremely large number of items might be needed to accurately determine whether ζ is above or below ζ_0 . In some situations an investigator might also be interested in the accuracy of a test in terms of a population of examinees, for example, all the students attempting to graduate from high school. It may be that most examinees have a true score that is not close to ζ_0 or perhaps most true scores fall within the indifference zone in which case the test is usually giving accurate results. In this section we outline how existing results on latent structure models can be used to detect this situation.

Firstly we observe that for an examinee responding to $k \geq 3$ items per skill for a total of n skills, it is possible to use latent structure models (e.g., Lazarsfeld and Henry, 1968; Goodman, 1974; Anderson, 1954; Green, 1951; Harper, 1972; Formann, 1978) to estimate β_i , the probability of guessing the i th item among the k items of a randomly sampled skill, α_i the probability of "forgetting" the i th item, and ζ . An illustration of an iterative approximation to the maximum likelihood estimator is given by Macready and Dayton (1977). Note that the role of item and examinee is reversed in the paper by Macready and Dayton. Here the parameters α_i , β_i and ζ are defined in terms of a single

examinee and a domain of skills while Macready and Dayton define them in terms of a single skill and a population of examinees. However, the estimation procedure for the present situation is essentially the same and so it is not discussed further except to say that initial estimates are available from Wilcox (1979b).

For the j th examinee, let ζ_j be the resulting estimate of ζ . Define

$$\hat{\mu} = N^{-1} \sum_j \hat{\zeta}_j$$

$$\hat{\mu}_1 = N^{-1} \sum_j \hat{\zeta}_j^2$$

and

$$\hat{\sigma}^2 = \hat{\mu}_1 - (\hat{\mu})^2.$$

For the reasons given by Wilcox (1979b), $\hat{\mu}$ and $\hat{\sigma}^2$ may be used to estimate the mean, μ , and variance, σ^2 , of the true score distribution.

Let

$$\begin{aligned} \tau_1 &= \mu, \text{ if } \mu < \zeta_0 - \delta^* \\ &= \zeta_0 - \delta^*, \text{ if } \zeta_0 - \delta^* \leq \mu \leq 1 \end{aligned}$$

$$m_1 = \max [\mu(\zeta_0 - \delta^* - \mu), (\mu - \zeta_0 + \delta^*)(1 - \mu)]$$

$$\phi_1 = \frac{\sigma^2}{\sigma^2 + (\tau_1 - \mu)^2}, \text{ if } 0 < \sigma^2 \leq m_1$$

$$= (\mu(1 - \mu) - \sigma^2) / (1 - \zeta_0 + \delta^*)(\zeta_0 - \delta^*), \text{ otherwise}$$

$$m_2 = \max [\mu(\zeta_0 + \delta^* - \mu), (\mu - \zeta_0 - \delta^*)(1 - \mu)]$$

$$\tau_2 = \zeta_0 + \delta^*, \text{ if } \mu < \zeta_0 + \delta^*$$

$$= \mu, \text{ if } \zeta_0 + \delta^* \leq \mu < 1$$

$$\phi_2 = \frac{\sigma^2}{\sigma^2 + (\tau_2 - \mu)^2}, \text{ if } 0 < \sigma^2 \leq m_2$$

$$= (\mu(1-\mu) - \sigma^2) / (1 - \zeta_0 - \delta^*)(\zeta_0 + \delta^*), \text{ otherwise.}$$

Following Wilcox (in press), results reported by Skibinsky (1977) can be applied to show that for $\epsilon_1 = \Pr(x \geq x_0, \zeta \leq \zeta_0)$, the probability of a false-positive decision, we have the inequality

$$\epsilon_1 \leq \phi_1 \sum_{x=x_0}^n \binom{n}{x} \gamma_1^x (1-\gamma_1)^{n-x}$$

where γ_1 is the value of γ when $\zeta = \zeta_0 + \delta^*$. As in the previous section, it is assumed that for a specific examinee, the probability of getting x mastery decisions is given by the binomial probability function (cf. Lord and Novick, Chapter 23). As for the probability of a false-negative decision, say ϵ_2 , it can be seen that

$$\epsilon_2 \leq \phi_2 \sum_{x=0}^{x_0-1} \binom{n}{x} \gamma_2^x (1-\gamma_2)^{n-x}$$

where γ_2 is the value of γ when $\zeta = \zeta_0 - \delta^*$.

To illustrate the above inequalities we consider a situation similar to the one described in the second example of the previous section. In particular, we suppose $k=3$, $\zeta_0=.8$, $0 < \alpha < .1$ and $.15 \leq \beta < .3$. Further suppose that μ and

σ^2 are estimated to be .75 and .10 respectively. Thus, $\tau_1=.7$, $m_1=.0125$, $\phi_1=.417$, $\tau_2=.9$, $m_2=.1125$ and $\phi_2=.4$. Hence,

$$\epsilon_1 \leq .417 \sum_{x=x_0}^n \binom{n}{x} .7648^x .2352^{n-x}$$

and

$$\epsilon_2 \leq .4 \sum_{x=0}^{x_0-1} \binom{n}{x} .88^x .12^{n-x}.$$

The smallest number of skills so that simultaneously $\epsilon_1 \leq .1$ and $\epsilon_2 \leq .1$ is $n=59$.

Concluding Remarks

This paper has examined some of the problems that occur when using the proficiency tests currently being developed by many school systems. It is evident that more investigations need to be made. As previously indicated, we need to have better methods for determining the optimal number of distractors per multiple-choice item and the optimal number of items per skill. Several other questions also occur. For example, what is the effect on the Pr(CD) if we use latent structure models to estimate ζ . Are there formula scores similar to the one proposed by Wilcox (1979b) that might improve the Pr(CD). Hopefully some of these problems will be investigated in the near future.

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